

**EASTMAN & SMITH LTD.**  
ATTORNEYS AT LAW

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Be the **ONE** in the know...

**Workers' Compensation  
Update: Helpful  
Knowledge for 2016**



Join us for a seminar focused on providing employers with practical information to help reduce costs and effectively manage their workers' compensation programs, including:

- What to look for when considering whether to allow or contest a claim;
- Navigating the administrative hearing process;
- Judicial review of adverse Industrial Commission decisions;
- What to expect from OSHA in 2016 and
- Small group interactive workshops



**February 12, 2016**

**Findlay Country Club, Findlay, OH**

1500 Country Club Drive

**8:30 a.m. to 11:45 a.m.**

**Registration begins at 8:00**

**Includes continental breakfast**

**RSVP: [lapinardo@eastmansmith.com](mailto:lapinardo@eastmansmith.com)**

**Questions: Laura Pinaro @ 419-424-7986**

**HRCI requested; BWC safety council meeting credit**