



Temporary Posting Reprieve

by Peggy Mattimoe Sturgeon and Colleen L. Maloney

The National Labor Relations Board has announced its intention to postpone the effective date of its employee rights notice-posting rule pursuant to a request from the federal court in Washington, DC, which is in the process of hearing a legal challenge regarding the rule. The rule requires employers to post notices informing their employees of their rights as employees under the National Labor Relations Act (NLRA). The new rule applies to all employers who are subject to the NLRA, union and non-union, and requires employers to post notices in their facilities as well as online if the employer customarily posts personnel rules and policies online. Failure to post such notices will be treated as an unfair labor practice. The Board believes postponing the effective date of the rule will facilitate the resolution of the legal challenges that have been filed with respect to the rule. The new implementation date is April 30, 2012.



Ms. Sturgeon is a member who represents employers before federal and state courts, as well as federal and state administrative agencies. Her practice also includes counseling of employers regarding a wide variety of employment matters. Ms. Maloney, an associate, concentrates her practice in the areas of labor, employment and workers' compensation. They may be reached at our Toledo office (419-241-6000).



Offices

Toledo Office:

One Seagate, 24th Floor
P.O. Box 10032
Toledo, Ohio 43699-0032
Telephone: 419-241-6000
Fax: 419-247-1777

Columbus Office:

100 E. Broad Street, Suite 2100
Columbus, Ohio 43215
Telephone: 614-564-1445
Fax: 614-280-1777

Findlay Office:

510 S. Main Street
Findlay, Ohio 45840
Telephone: 419-424-5847
Fax: 419-424-9860

Novi Office:

28175 Haggerty Road
Novi, Michigan 48377
Telephone: 248-994-7757
Fax: 248-994-7758

www.eastmansmith.com

About the photo:
Picture of the Ohio Statehouse

Disclaimer: The articles in this newsletter have been prepared by Eastman & Smith Ltd. for informational purposes only and should not be considered legal advice. This information is not intended to create, and receipt of it does not constitute, an attorney/client relationship.